

J. Kirk Trombley, Esq.
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Attorney with thirty-three (33) years in administrative law hearings, trials court proceedings and trials, appellate cases, and mediations as both counsel and mediator. Duties include preparing and presenting formal hearings at the administrative level, trial court, and both administrative and trial court appeals. As Chairman of the Compensation Appeals Board, presided over administrative appeals hearings which hear appeals from the New Hampshire Labor Department. Teaching experience includes teaching in law school, masters and undergraduate students as well as numerous legal seminars.

Teaching

2015 – to date

University of New Hampshire, Justice Studies, Adjunct Professor.

Teach legal research and writing in an interdisciplinary Research Methods course to undergraduate students in the Justice Studies program.

Teach Justice Studies Senior Capstone seminars in “Great Trials in History.” This was an interdisciplinary course relying upon legal, historical, sociological, religion and political science principles to lead to an understanding of what makes certain trials, great trials in history.

Teach Justice Studies Senior Capstone course in “Non-violence Principles.” This was a multidisciplinary course that examined non-violence movements in history and in various social activities such as sports and the arts. Students created a website as a final collective project in non-violence principles under people such as Martin Luther King, Gandhi and others.

Teach “Proseminar” to Justice Studies masters students. Taught justice theory and work with students on transitioning from student to professional in fields relating to justice.

Teach “The Bill of Rights” to undergraduate students focusing on the 1st Amendment, 14th Amendment, individual rights, and privacy.

Coordinate outreach and admissions of master’s students. Participate in assisting undergraduate internship students in the legal studies fields.

Adjunct position. 15-20 hours/week

1989 - 1998 **University of New Hampshire Law School, Adjunct Professor.**

Taught course in negotiations theory and practice. Course was a practical studies course designed and implemented for upper class law students.

Various **Professional Seminars - Presenter.**
NBI Seminars, Workers' Compensation; New Hampshire Bar Association Seminars, Workers' Compensation Settlements; 2003, 2007 New Hampshire Adjuster's Association Annual Seminar; Local Government Center Annual Conferences. New Hampshire Bar Association presenter in construction law, insurance law and workers' compensation.

Research Interests

2017- Research in the participants perspective of mandatory mediation programs through judicial systems in New Hampshire.

2015- Research on Daniel Webster's law practice in Portsmouth, New Hampshire. "Two Green Doors. Webster's Portsmouth Law Practice."

2020 - Research impact of social media on 1st Amendment principles and whether protections under the 1st Amendment should extend to private social media organizations.

Professional Affiliations

2011- to date **Trombley & Kfoury, P.A.**
Partner.
Practice areas include, employment law, workers' compensation unemployment compensation, employee discipline and termination claims, harassment and discrimination investigation and claims, liability litigation, contract law and negotiations, insurance law, and construction claims. Also establishing corporations, limited liability companies, and advice to companies on compliance issues. Counsel and prepare wills, trusts, and directives for estate planning clients. Manage all firm issues and compliance.

2008 – 2011 **Workers' Compensation Appeals Board**
Chairman – Administrative Law Judge
Presided over appeals hearings, made evidentiary rulings, determined findings of fact and rulings of law, drafted and published appeals opinions.

2009 – 2010 **Trombley, Feeney & Rousseau, P.A.**
Partner and attorney.

- 1997 – 2009,
and 2011 **J. Kirk Trombley, P. A.**
Managing and principal attorney.
Manage daily professional and business operation of practice. Primary practice areas are employment law, workers’ compensation, unemployment compensation, employee discipline and termination claims, harassment and discrimination investigation and claims, contract law, insurance law, business law and litigation, and modular home and construction claims. Manage all firm issues and compliance.
- 1991 – 1997 **McLane, Graf, Raulerson & Middleton, P.A.**
Attorney - Partner/Director.
Partner with focus in workers’ compensation, liability, insurance, and maritime law. Chair Workers’ Compensation Practice Group, Chair Joint Loss Safety Committee.
- 1988 – 1991 **Sanders & McDermott, P.A.**
Associate Attorney
Associate Attorney with focus in workers’ compensation and liability matters.
- 1987-1988 **Rath, Young, Pignatelli & Over.**
Legal intern.
Intern during third year of law school. Assisted primarily in research and drafting memoranda relating to regulatory and environmental matters.
- 1986-1985 **New Hampshire Public Defender Program.**
Legal intern.
Intern during second year of law school. Assisted trial counsel in the investigation, research, and preparation of criminal defense cases. Supreme Court Rule 36 approved for student trial counsel. Accepted for summer intern program.

Professional Admissions

- 1988 The Maine Supreme Court
 The United States District Court for the District of Maine
- 1989 The New Hampshire Supreme Court
 The United States District Court for the District of New Hampshire
- 2003 The First Circuit Court of Appeals
- 2006 The Supreme Judicial Court of Massachusetts
- 2007 The United States District Court for the District of Massachusetts

Education

- 1985 University of Massachusetts, Amherst, Massachusetts.
 B.A. Legal Studies, *cum laude*

1988 University of New Hampshire School of Law, Concord, New Hampshire.
Juris doctor

Professional Memberships and Certifications

New Hampshire Bar Association
Dispute Resolution Committee
Cooperation with the Courts Committee
NHBA Leadership Academy Steering Committee
Mediator, N.H. Superior Court Rule 170 Certified Mediator
Maine Bar Association
Massachusetts Bar Association
Rockingham County Bar Association – President (2 terms)
Inns of Court: Charles C. Doe Chapter
New Hampshire Trial Lawyers- Board of Directors
Maritime Law Association of United States, Proctor
Co-chair Recreational Boating Sub-committee 1997-1998
American Academy of Trial Counsel
The Council on Ethical Billing
The Claims and Litigation Management Alliance – NH Chair,
Editor, Workers’ Compensation section, CLM Magazine
Alternative Dispute Resolution section
Construction Disputes section
National Association of Subrogation Professionals (NASP)

Publications

“The Junk Merchant” Litigation Management Magazine, Fall 2012, P. 30. Co-author with Emily Mach.

“Transitional Alternative Duty: A Workers’ Compensation Tool for New Hampshire Employers”. New Hampshire Town and City. (April 2007).

Various articles on workers’ compensation matters for employers, New Hampshire Business Review. 1991-2009.

“General Contractors and Tort Liability for Their Sub-Contractors: The *Prive* Case”. Workers Compensation Monthly. Vol. 18, No. 5 (May 1998).

"The Physician and Attorney in Work-Related Disorders". The Orthopaedic Clinics of North America. Vol. 27 (4), P.723-727(Oct. 1996). co-authored Dr. Scott Tromanhauser.

Hirsch, J. and Conboy, C., Labor and Employment in New Hampshire, Butterworth Legal Publishers (1992), Assisted Hon. Carol Ann Conboy with edits/drafting.

“Urinalysis: Tests and Issues”. 7 Trial Bar News 43 (Fall 1987) co-authored with Attorney Benette Pizzimentti while an intern at the NH Public Defender.

“In Their Name: An Historical and Social Perspective on the Law of Child Custody in Massachusetts”. Senior Honors Thesis, University of Massachusetts, Amherst, Mass. (May 1985).

Other Publications

Online, JD Supra

The Case for Early Intervention in Construction Disputes.

New Hampshire Workers’ Compensation updates 2012.

Transitional Alternative Duty: A Workers’ Compensation Tool for New Hampshire Employers.

Reinventing Workers’ Compensation for Employers.

Reported Cases

New Hampshire Supreme Court

Appeal of Desmarais, 170 N.H. 134 (2017)

Guarnaccia v. New England Homes, Inc., 150 N.H. 732 (2004)

Appeal of Currin, 149 N.H. 303 (2003)

Bohan v. Ritzo, 141 N.H. 210 (1996)

Appeal of James Cooper, 141 N.H. 184 (1996)

Appeal of Hurst, 139 N.H. 7021 (1995)

Concord General Mutual Ins. Co. v. McCarty, 135 N.H. 316 (1992)

In Re Flints Case, 133 N.H. 685 (1990)

Radkay v. Confalone, 133 N.H. 294 (1990)

Maine Supreme Judicial Court

Taylor v. Rosenbery, 685 A.2d 768 (1997)

First Circuit Court of Appeals

McNeil v. Acadia Insurance Company, 116 F.3d 599 (1st Cir. 1997)

United States District Court for the District of New Hampshire

Canino v. Londres, 862 F.Supp. 685 (D.N.H. 1994)

Public Service

Seacoast Companion Care Plus, LLC – provide basic wills, directives, and revocable trusts pro bono clients of Seacoast Companion Care Plus, LLC, Lee, New Hampshire.

President Carriage Trails Homeowner’s Association 2009-2014.

Oyster River High School, moot trial court teacher and judge.

UNH Law School, moot court judge.

Honors, Prizes or Awards.

The Rockingham County Bar Association President’s Award

New Hampshire Occupational Therapy Recognition Award

Martindale-Hubbell BV Distinguished Rating

Best’s Recommended Insurance Attorneys for 2011-2013

Personal

Married to Whitney Burke, who teaches first grade at Mast Way Elementary School, Lee New Hampshire. Father of two daughters, the eldest received her undergraduate and graduate degrees from Tufts Engineering and the younger graduated from Simmons College of Health Sciences and Nursing.

Pastimes include a good book, painting, hiking, skiing, biking, boating, writing and music.

References will be provided upon request.